

## Analysis of the evaluation forms

### General information

Meeting type: Central Committee

Dates: 13-20 February 2008

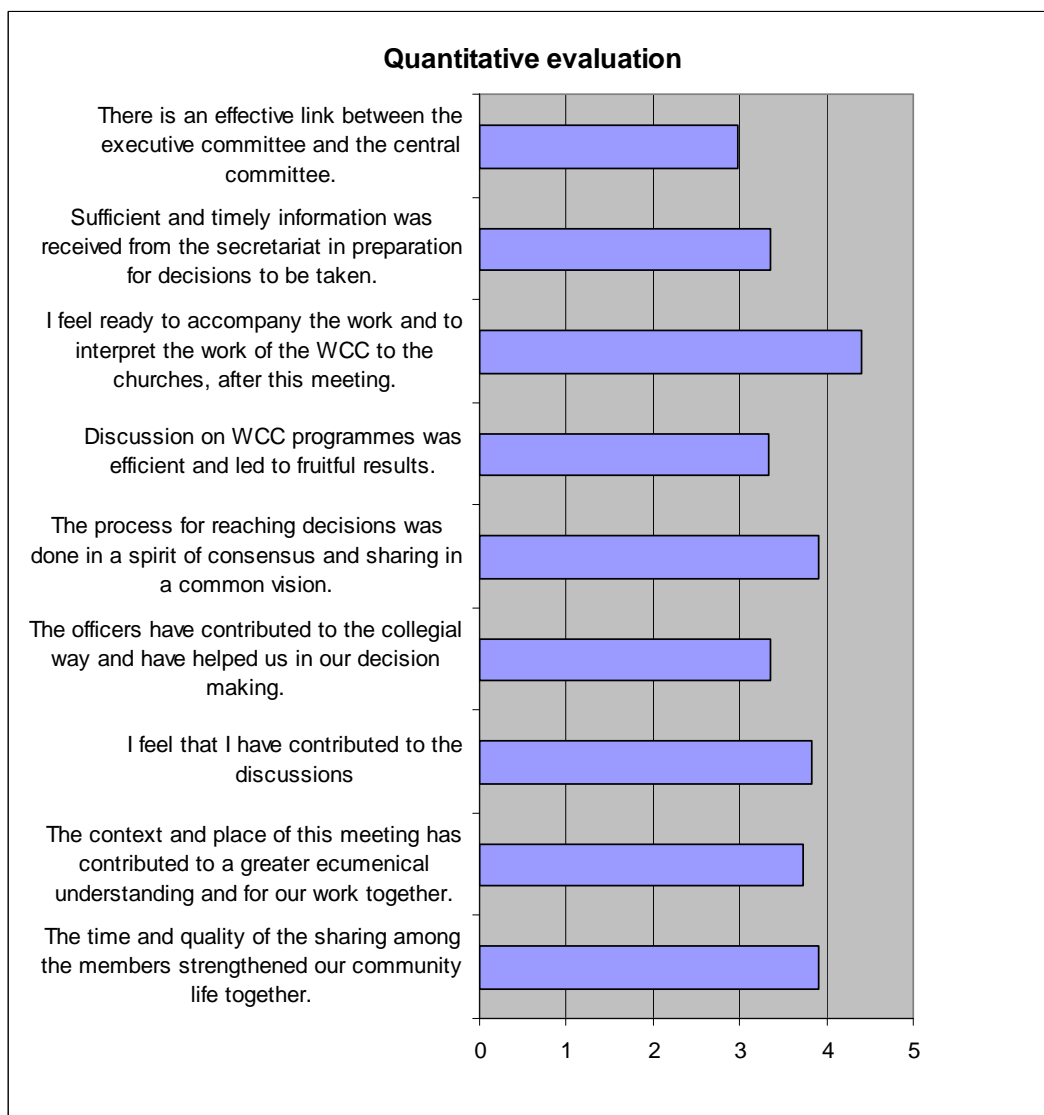
Venue: Geneva, Switzerland

Total number of members: 159 (Central Committee)

Number of participants: 217 (without observers)

Number of evaluation forms received: 62

### Statistics for the quantitative indicators\*



(\*) NOTE : 1=Not at all 2=Not really 3=Neutral 4=Partially 5=Fully

## Responses to the narrative assessment

*Note: number of the response refers to the response form number.*

No.	Question	Response
A.	What have you learnt from this meeting that would be useful for further meetings?	<p>Ecumenical, inclusive and multi-cultural and interdenominational worship.</p> <p>That there are stronger North-South tensions than appear on the surface.</p> <p>To be more assertive and aggressive if you wish to be heard. They should make mikes more accessible.</p> <p>Finding ways to encourage more people to participate in plenary sessions; greater use of table groups; a more directed use of the consensus procedures would encourage greater ownership of decision making.</p> <p>Table conversations are important for working together. The <u>long</u> reports which we read are not energizing. People are staying away during these segments of the meeting.</p> <p>The learning environment for the consensus method was better in this CC meeting. My committee approached its work very differently this time, and it was good to learn this new model.</p> <p>The time between CC meetings are too long and the memories of ecumenical engagement may easily be lost. 18 months is too long to go between meetings. We lose continuity, oversight, etc.. Too many items are simply gleamed over thus becoming a staff driven organization.</p> <p>Moderators need further training in consensus model.</p> <p>More time in committees and also more mandate to committees. Remind us of prayer. Remind us of stepping aside sometimes. Remind us of listening respectfully.</p> <p>More information on many issues, concerning the life, witness, &amp; service of WCC.</p>
B.	Are there issues that need to be addressed in the way this meeting has functioned? (If yes, please list them).	<p>It seems like many people are lonely in the middle of all the people present. It seems also like very few names are elected to many posts.</p> <p>It appears that there is a lack of clarity regarding process within the WCC. The moderation has not always been convincing. Time keeping could be improved. Transparency of accountability of officers and committee moderators with respect to information (privileged) and how those are used.</p> <p>Disappointing that the testimonies sessions were abandoned</p> <p>Realistic agenda timelines – Time allocated for contingencies, even business from the floor.</p> <p>Moderators have not adequately called for a diverse range of views. I believe the Executive Committee members have overly dominated plenary discussions.</p> <p>Use professional and skilled people to moderate our meetings. The officers can sit there but <u>not</u> lead the procedures!</p> <p>Yes. Preparation materials should be provided two months in advance (minimum). Less internal reports. More plenary discussions on programmes and public issues. That the consultative bodies bring specific proposals to the plenary.</p> <p>The consensus procedure can also be counter-productive and thus paralyse the work.</p> <p>Consensus – model as applied is highly problematic.</p>
C.	Do you have any comments, appreciation or recommendations for enhancement for the	<p>The staff support for Committees work has been valuable and of high quality. Appreciated the service of the staff during coffee times (hospitality).</p> <p>I have appreciated the work of the staff greatly, especially their willingness to work</p>

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	practical/logistical organization provided by the WCC staff?	<p>late into the night + over the weekend.</p> <p>Staff make a wonderful effort to support us. CC members need more opportunities to engage in staff + hear about programs. Please send papers <u>earlier</u>. Electronic copies welcome.</p> <p>Presentation of financial information continues to improve.</p> <p>Please share my appreciation to the interpreters. What amazing skill they have.</p> <p>I much appreciated the organization and the spirit of prayer.</p>
D.	How is the evaluation process clear and useful for a better functioning of the Central Committee?	<p>Fine. It is necessary.</p> <p>Is any notice taken of it?</p> <p>Orally, so that we can see where we agree immediately!</p> <p>It will be useful if responses are taken seriously.</p> <p>It was a shame there was not opportunity for shared evaluation as per the programme.</p> <p>It would be better to have a "real time" evaluation so we can make corrections and adjustments as we work.</p> <p>If it will be reflected upon by the Executive Committee.</p> <p>We'll see what you do with comments from this meeting.</p> <p>I have found the evaluation process useful and an opportunity fro WCC CC members to express their views.</p> <p>Any evaluation is a step for effective growth.</p> <p>It is not a useful process.</p>
E.	Do you see any other thing that would help the Central Committee to fulfill its objectives?	<p>The papers were late for this CC, perhaps that's because it comes so early in the year. But even the letters of invitations were a bit late.</p> <p>Clarity of Constitutional matters should be taken seriously.</p> <p>Clarity about the distinction between governance + management.</p> <p>Need of more space in terms of time slot for socialization, exchange among members.</p> <p>Length of time between meetings from 18 months to about 13.</p> <p>It needs to meet yearly to effectively do all the work it needs to do.</p> <p>Time for more prayer and silent worship in the business sessions. Begin the business session with a hymn (words on the screen): this will remind late comers to hurry as well as starting in the right mood.</p> <p>Create a more friendly atmosphere for those who cannot master any of the 4 official languages by requesting speaking slowly in the plenary.</p> <p>More creative presentations and reports, increased visual components (i.e. slide shows during GS reports).</p> <p>More transparency and better communication.</p> <p>Don't look to much to internal procedures, but instead, to look to the programmatic objectives of the WCC, evaluate them and reach a consensus on their continuation.</p>
F.	Do you have any additional comments you would like to make?	<p>More free style prayers; more testimony sharing; more common ecumenical learning; more issue oriented discussion (thematic plenaries), more exposures – and also meeting in other places would have been nice.</p> <p>If churches are expected to be active in the decisions of WCC, we need much more information ahead of time in order to have a discussion within our churches before</p>

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		<p>CC.</p> <p>I suggest that the executive committee have timetabled meetings and that meanwhile the rest of the Central Committee hear testimonies or hear about programme work or have sessions which share information. The presidents could be used to moderate these sessions.</p> <p>All leaders of member churches should be served with summary results of meetings and major developments in the WCC.</p> <p>We should ask those from smaller churches + countries who normally do not speak up during business plenary sessions, to share with the group about their church, struggles, challenges, issues, celebrations, etc.. during the testimony time.</p> <p>As new assignments and opportunities to come up, please ask different members of Central Committee to serve. I pray we may reduce the tensions felt in the Central Committee. We see too many of the same names. I heard too often – “we have little time” for questions, discussions, etc.. Either manage the time more efficiently or add another day for the work. Thank you.</p> <p>More new staff be recruited for fresh air to suit to new generational church at large. The best part of the meeting: The youth presence.</p>
	<p><b>Other comments given:</b></p>	<p>There was no consistency in the time allocated to speakers. Some people generously allowed making contributions whilst other hurried. We can do better in this area. My Committee was disappointed in that participation was limited to just less than 10 people. Part of the problem was the amount of papers.</p>